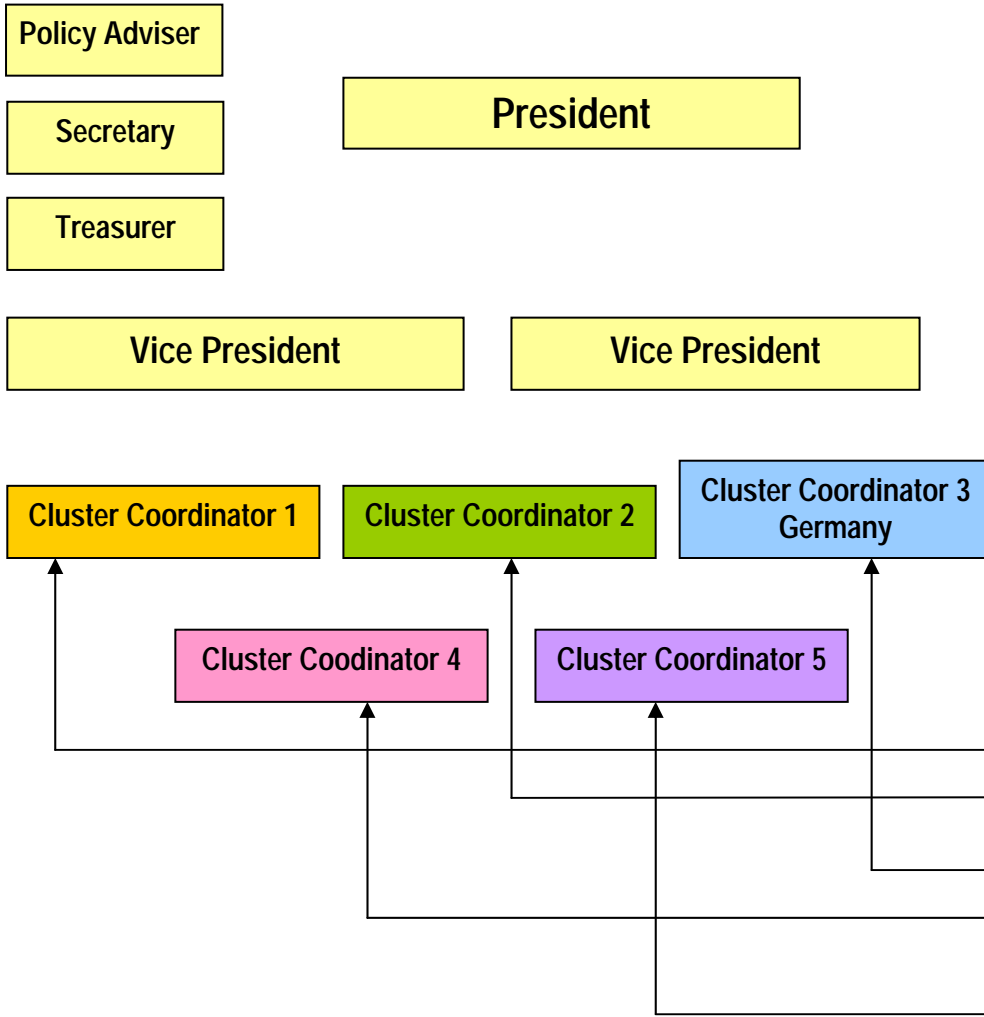


Management structures 2008 - 2009

Executive Board



General Board

A d v i s o r y B o a r d	Cluster 1	Cluster 2	Cluster 3	Cluster 4	Cluster 5
	Spain	Belgium	Austria	England	Denmark
	Portugal	Netherlands	Germany	Ireland	Iceland
	Italy	Luxembourg	Slovenia		Sweden
	Greece(*)	Switzerland	Slovakia		Norway
	Turkey	France(*)	Hungary		Finland
		Bulgaria	Croatia		Estonia
		Romania(*)	Poland		Latvia
					Lithuania